



### Benefits of source's Workforce Delivery MoDel

Immediate access to global workforce pool

Reliable, experienced engineers and support staff

Reduced RFT overhead costs by 20-60%

No additional hiring or training of internal resources

No major resource or infrastructure investments

Project team based on needs

Increased access to new skill sets, global standards and best known methods

Flexibility; full or part time positions scalable to current business conditions

Employee stability, minimal attrition

# Source of Solutions

A qualified, reliable and cost effective workforce is the key to success in today's global marketplace. Source Engineering Services offers companies precisely that... experienced teams and dynamic individuals who specialize in engineering services that meet your critical project needs. We offer resources in mechanical and electrical design engineering, manufacturing, quality engineering, documentation, market analysis, project management and supplier sourcing. We are the trusted source for delivering effective engineering solutions for short or long term projects. Utilizing our worldwide talent pool, Source Engineering Services transforms your innovative design ideas into feasible design solutions. Helping you achieve your business objectives is our primary goal.

# Source of Value

In today's rapidly changing business climate, organizations need flexible resources and cost saving approaches to maintain their competitive edge. Source Engineering Services is focused on providing consistent, value-based resources that enhance your unique projects and bottom line. We provide an immediate and qualified workforce at lower costs, helping to increase the value of your resource investment. We operate with core values of integrity, honesty and transparency.

By leveraging our global team of innovators and partners throughout the US, Asia and Europe, we can offer the most experienced engineers and specialists in the industry. We screen each candidate and conduct extensive interviews to select the most qualified team members for your project. The result...improved project delivery, quality and cost savings. At Source Engineering Services, we infuse your project team with new technical skills and global expertise. Our resources become a seamless extension of your organization and typically provide you with a 20–60 percent cost savings.

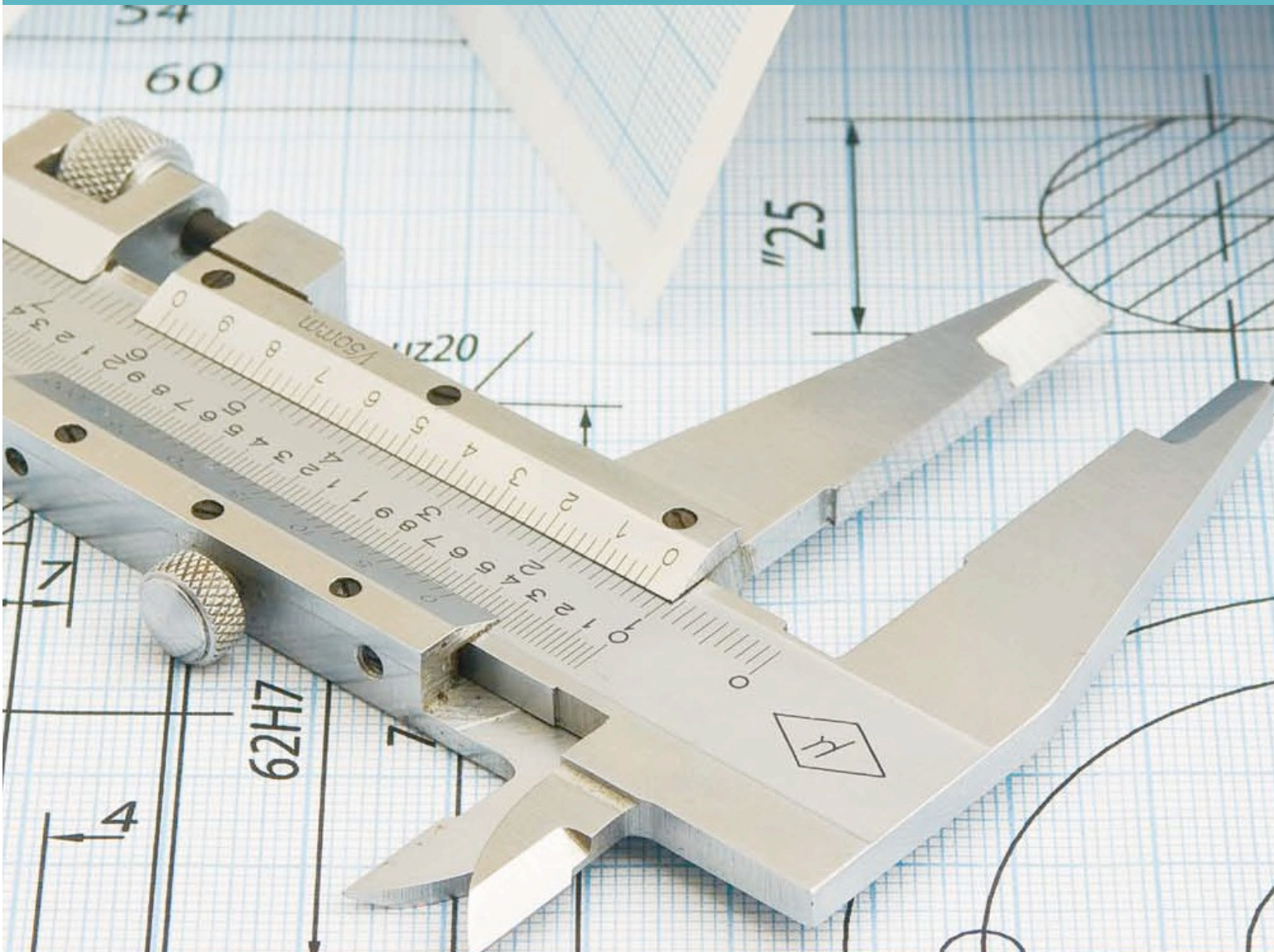
Enhanced Resources + Lower Costs = Better Value





## Source of Innovation

As a leader in providing global engineering services, Source Engineering has earned a reputation for providing reliable resources with advanced technical skills. Our workforce is on the cutting-edge of strategies and technologies that impact high tech and capital equipment industries. Our experts are placed in large companies throughout the world, working on the innovations of today that will shape the technologies of tomorrow.



# Source of Experience

With offices in the US, India, and Taiwan, and a worldwide partnership network, Source Engineering Services can provide resources to meet almost any engineering or project management need. Our teams are highly educated with years of related experience. All have BS degrees, many with Masters, MBAs and PhDs. All senior engineers have 10-20+ years of direct industry expertise. Source Engineering Services offers the flexibility of placing individuals or team personnel for small to large projects. From design and value engineering specialists to lead auditors and project managers, our diverse team is ready to contribute to your project. Our specialty services include:

## **Mechanical and Electrical Design Engineering**

- Product Conceptualization
- Product Design
- Mockup/Prototype Design
- Tooling and Fixture Design
- FEA, CFD 3D Modeling

## **Manufacturing Engineering**

- Value Engineering (from sourcing, engineering and onsite client qualification)
- ECOs
- Should Cost Analysis
- CAD/CAM Design
- BOM Structuring
- GD&T

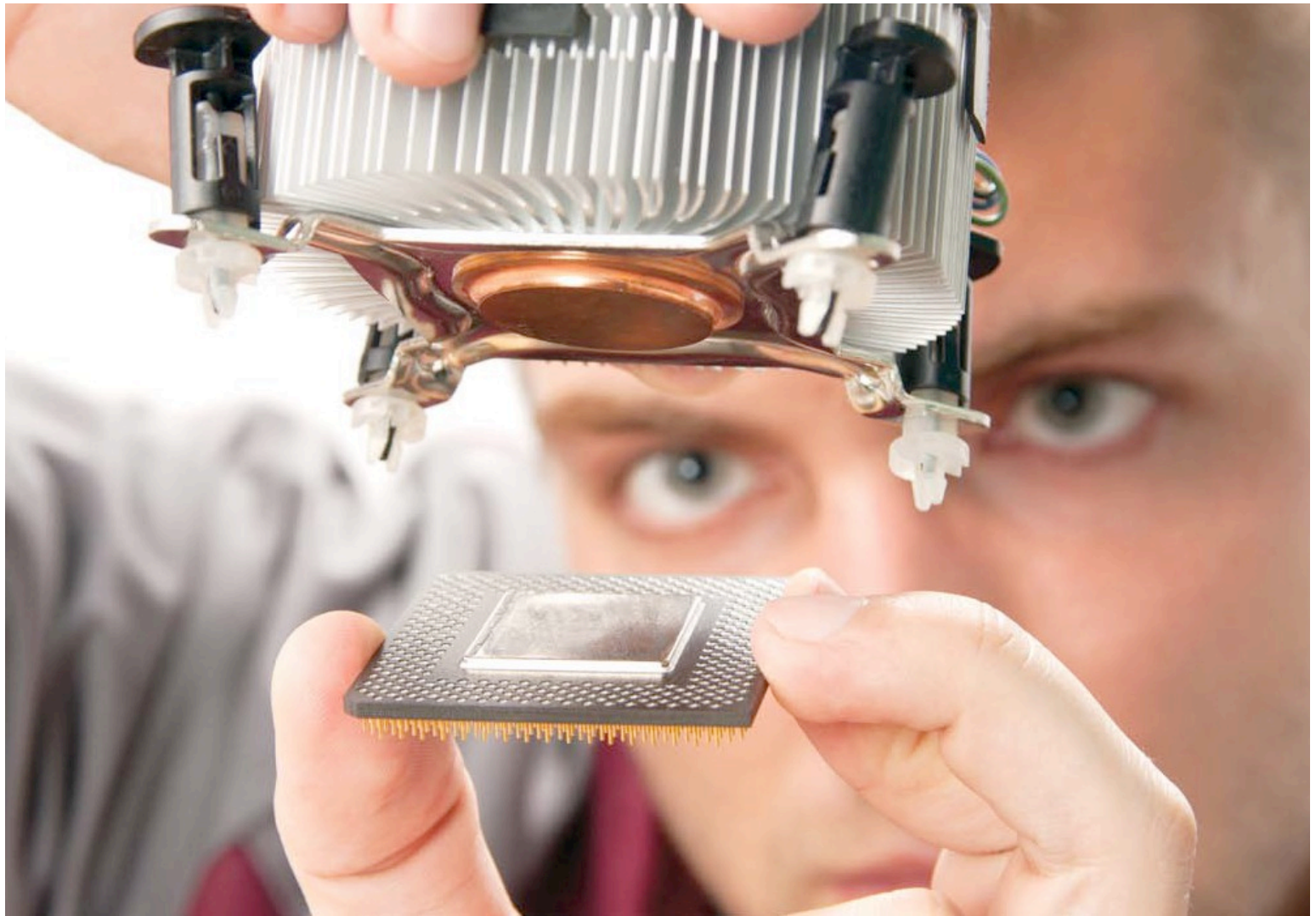
## **Quality Engineering**

- ISO Preparation and Pre-Audits
- Process Mapping and Review
- Supplier Development
- NC Management
- Failure Analysis
- FAI/P2P (first article inspections)

## **Program and Project Management**

- ROI Analysis
- Market Analysis
- Pricing Structure and Models
- PLM

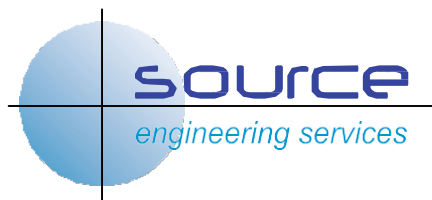




## Source of Commitment

Source Engineering Services was founded by a team of semi conductor veterans who saw the growing need for flexible, affordable workforce resources in the industry. We understand the importance of our clients' intellectual property and are fully committed to ensuring its protection and security. Our strategy is simple...match our qualified people with your innovative projects. When you work with Source Engineering Services, you'll immediately expand your team of experts and support. We understand quality standards and business processes. We view our relationship with you as a partnership, working together to achieve goals. At Source Engineering Services, we're committed to your ongoing success. We bring the workforce to you, so you can focus on what's really important...running your business.

**For more information about how Source Engineering Services can enhance your project team, please call 408.644.3651 or visit our Web site at [Source-Engineering.com](http://Source-Engineering.com).**



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